

Content for the qualification module "Qualification and initial training as a precondition of a successful entrance into the labor market" of the Erasmus+-project „QualiProAIR“

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Nr. teaching unit/course unit	Title of the teaching unit/course unit	Work steps / teaching content	Potential teaching materials (The teaching materials can be created, adjusted or supplemented individually by the teaching staff)
A0	Introduction to qualification module		
A1	Welcome, opening words	goals, practices of the whole module and this module is specific	Teacher's pre-words
A2	Pre-test	introduction of the pre-test (purpose, technic), doing a test	Lecture and assessment tool
A3	Immigration system in general	introduction, structure of immigrant system (administration, different phases of integration and actors in phases)	Lecture materials, statistics, surveys, researches
A4	Labor markets	introduction, structure of labor markets (administration, different actors in specific phases unemployment)	Lecture materials, statistics, surveys, researches
A5	3 rd sector actors	introduction, role of different actors concerning unemployment and supporting activities of immigrants in general	Lecture materials, statistics, surveys, researches
A6	Summary of the day	discussion	Notes done by teacher and/or possible teams
B0	Finnish unemployment system		
B1	Introduction and short preview of day	Notes and explanations of teacher	Teacher's pre-words
B2	Unemployment officials (state, municipalities)	Official tasks written in law, unofficial tasks through network linkages, comparison of previous tasks and their prevails, short preview of linkages with immigration activities	Lecture materials, short previews of legislations



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B3	Unemployment periods, durations, effects	What are different kind of unemployment periods (definitions and practices)	Lecture materials, short previews of legislations
B4	Unemployment fees	Definitions, legislation, practical experiences of their affectivity in unemployment treatments, political point-of-views	Lecture materials, short previews of legislations
B5	Problems and changing pressures	Introduction to both macro and micro level changing pressures effecting on the present field	Lecture materials, statistics, surveys, researches
B6	Immigrant point-of-view	How all dimensions mentioned earlier effect on immigrants?	Lecture materials, statistics, surveys, researches, discussions
B7	Summary of the day	discussion	Notes done by teacher and/or possible teams
C0	Finnish education system		
C1	Introduction and short preview of day	Notes and explanations of teacher	Teacher's pre-words
C2	Finland's education system commonly	Education structure from pre-stages to higher level (overview), distinction between youth and adult base education, linkages to immigrations' education	Lecture materials, statistics, surveys, researches
C3	Adult education system	Structure of professional training system (2 nd degree) for adults, immigrant point-of-view	Lecture materials, statistics, surveys, researches
C4	Education reform	Overview for ongoing education reform in Finland, which is going to shatter present education structures in many ways.	Lecture materials, statistics, surveys, researches
C5	Problems and challenges	Overview for present problems and challenges, which will touch Finnish education system and due that also effects on immigrants' issue from educational angle	Lecture materials, statistics, surveys, researches
C6	Immigrant angle to education system	Education supply for immigrants (Finland - case), experiences from success and failure	Lecture materials, statistics, surveys, researches, discussion
C7	Summary of the day	Discussion	Notes done by teacher and/or possible teams

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D0	Inter-mediate market organizations (SHOs) as a working environment		
D1	Introduction and short preview of day	Notes and explanations of teacher	Teacher's pre-words
D2	3rd sector and inter-mediate markets -concepts	Concept definitions for key actors presented on day	Lecture materials
D3	Inter-mediate organizations (SHO) in Finland	Knowledge for SHOs, their role especially from unemployment angle	Lecture materials, statistics, surveys, researches
D4	SHOs and immigrants	SHOs' role in providing subsidized work places, further developing paths for immigrants	Lecture materials, statistics, surveys, researches
D5	Future prospects	Examples of projects, which aim to further develop possibilities for immigrations in Finland	Lecture materials, discussion
D6	A summary of the day	Discussion	Notes done by teacher and/or possible teams
E0	SHOs – a path to work-orientation for immigrants		
E1	Introduction and short preview of day	Notes and explanations of teacher	Teacher's pre-words
E2	Number of immigrants working in SHOs in Turku region	Practical examples of statistics and numbers of immigrants working in SHOs in Turku regions; they are transferable in some restriction to whole Finland.	Lecture materials, statistics, surveys, researches
E3	Basic work tasks	Descriptions of basic work tasks in SHOs and immigration point-of-view	Lecture materials, statistics, surveys, researches
E4	Further paths from SHOs	Analyzing need of further path, need for of outside funded projects within SHOs in order to create innovative further paths for immigration	Lecture materials, statistics, surveys, researches
E5	Developing projects - examples	Introduction for different kind of development projects	Lecture materials, statistics, surveys, researches
E6	Summary of the day	Discussion	Notes done by teacher and/or possible teams
F0	Working in Finland and in multi-cultural organization		
F1	Introduction and short preview of day	Notes and explanations of teacher	Teacher's pre-words
F2	Finnish work society and culture	Overview for Finnish work environment and practical examples	Lecture materials, statistics, surveys, researches

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F3	What is social capital?	Definitions, theories and practical examples of influences of social capital for society, organizations and individuals	Lecture materials, statistics, surveys, researches
F4	Language issue	Practical examples from need to have adequate Finnish language skills	Lecture material
F5	Tolerance vs. suspicious	Theoretical approach	Lecture material
F6	Understanding each other	Theoretical approach	Lecture material
F7	Brainstorming	Introduction by teacher	Exercise material
F8	Group working	Introduction by teacher	Exercise material
F9	Summary of the day	Discussion	Notes done by teacher and/or possible teams
G0	Conclusion of the whole module, final test and results of group works		
G1	Introduction and short review of the previous day	Notes and explanations of teacher	Teacher's pre-words
G2	Final test	introduction of the pre-test (purpose, technic), doing a test, lecture and assessment tool	Teacher's pre-words
G3	Brainstorming and group works: results and conclusions different professional fields	Notes and explanations of teacher	Teacher's pre-words, discussion
G4	Comprehensive conclusion of the module		Final discussion