

2. Module "conditions and information about the labor market and integration into the labor market," Framework conditions, information about the labor market and integration into it "

2.1. Table teaching and learning materials

No.	Title lesson	Procedure / Teaching and Learning Materials	used material
A	Diversity Management, Intercultural Communication & Conflict Management - Cultural characteristics and social skills		
A1	Theoretical approaches and practical applications of Diversity Management	Mediation of theoretical and practical applications Diversity Management	Handout HO_A-1-4
A2	Diversity management tools and their practical application	Mediation of diversity management instruments and their practical application	Handout HO_A-1-4
A3	Conflict management in multicultural groups	Mediation of conflict management in multicultural groups, application in practical exercises and discussion	Handout HO_A-1-4
A4	Prejudice Management - prejudice (roller) stereotypes, clichés	Mediation of prejudice Management - prejudice (roller) stereotypes, clichés	Handout HO_A-1-4
A5	Dealing with intercultural differences	Mediation of: dealing with intercultural differences; Explanation of case studies and discussion	Handout HO_A-1-4
A6	Reflection of one's own concept of culture	Mediation of: reflection of one's own concept of culture; Explanation of case studies and discussion	Handout HO_A-1-4
A7	Exclusion / discrimination mechanisms	Exclusion / discrimination mechanisms; Explanation of case studies and discussion	Handout HO_A-1-4
A8	Practical application of Diversity Management	Arranging: Practical application of diversity management; Application exercises	Handout HO_A-1-4
A9	identify cultural characteristics of different target groups	identify cultural characteristics of different target groups	Handout HO_A-1-4
A10	Culturally Sensitive dealing with different target groups	Mediation of Culture Sensitive handling of different target groups	Handout HO_A-1-4
A11	identify conflicts and develop solutions	identify conflicts and develop solutions; Application exercises	Handout HO_A-1-4
A12	Use of social skills in working with individuals and groups	Use of social skills in working with individuals and groups; Application in exercises and discussion	Handout HO_A-1-4
B	Legal framework condition on asylum: International Law, European Law, National legislation		
B01	Geneva Convention and the role of UNHCR	Switching the Geneva Convention and role of the HCR; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B02	Refoulementschutz	Arranging Refoulementschutz; Explanation of case studies and	PowerPoint presentation



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No.	Title lesson	Procedure / Teaching and Learning Materials	used material
		discussion	(PP_B)
B03	Dublin procedure	Mediation of Dublin procedure; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B04	asylum procedures	Mediation of asylum procedures; Explanation of case studies, discussion of case studies and discussion	PowerPoint presentation (PP_B)
B05	Distinguish the residence status: Definition of target groups / distinction between asylum seekers, recognized asylum seekers, subsidiary protection, tolerated persons	Arranging definition of target groups / distinction between asylum seekers, recognized asylum seekers, subsidiary protection, tolerated persons; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B06	recognize and distinguish legally predefined groups (EU citizens, third-country nationals, ...)	Arranging: see Legally predefined groups and be able to distinguish (EU citizens, third-country nationals, ...); Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B07	Status quo of national immigration policy	Arranging: the status quo of their immigration policies; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B08	Residence, residence rights, tolerance	Arranging: right of residence, residence rights, toleration; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
B09	Risks of consultation, responsibilities, use of possible legal benefits	Arranging: Risks of consultation, responsibilities, use of possible legal benefits; Explanation of case studies, discussion of case studies and discussion	PowerPoint presentation (PP_B)
B10	Approaches in counseling & support	Mediation by: Approaches in counseling & support; Explanation of case studies and discussion	PowerPoint presentation (PP_B)
C	Recognition of diplomas, course work, vocational training; Procedures for the recognition		
C1	Definition of recognition and legal bases	Arranging: Definition of recognition; Legal bases; Equivalence of qualifications; Categories and areas of recognition;	Presentation PP_C-D, Handout HO_C-D
C2	Recognition at various target groups	Mediation: recognition among various target groups; Distinctions in recognition and what is important; Explanation	Presentation PP_C-D, Handout HO_C-D



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		of case studies,	
C3	Definition: qualifications, skills, abilities	Mediation of defining qualifications / skills, abilities, why and when necessary to measure skills, explanation of case studies	Presentation PP_C-D, Handout HO_C-D
C4	Standardized methods for competence assessment	Arranging: Overview of standardized methods for competence assessment and their application, explanation of case studies and discussion	Handout HO_C-D, flip chart
C5	Institutions that conduct a competency assessment and their tasks	Explanation of case studies at institutions that conduct a competency assessment and their tasks; Explanation of case studies and discussion	Handout HO_C-D, flip chart
C6	Approaches in counseling & support	see discussion of case studies in Legally predefined groups and be able to distinguish (EU citizens, third-country nationals, ...); Explanation of case studies and discussion	Handout HO_C-D, flip chart
D	Interfaces & networks on recognition of qualifications	Basic knowledge of Stakeholder in valuation and recognition process	
D1	Meet Stakeholder in valuation and recognition process	Explanation of case studies: Stakeholder in valuation and recognition process to know; Explanation of case studies	Handout HO_C-D, flip chart
D2	Communication strategies for different stakeholder		
D3	Institutional and assistant networks to meet	Mediation by: Institutional and assistant networks to meet; Explanation of case studies	Presentation PP_C-D, Handout HO_C-D, exercises Ü_D-E
D4	Approaches for advice & support	Mediation by: Approaches in counseling & support; Explanation of case studies	Presentation PP_C-D, Handout HO_C-D, exercises Ü_D-E
E	Interfaces & Networks on escape and asylum		
E1	Stakeholder in the field of flight	Mediation by: Stakeholder in	Handout



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No.	Title lesson	Procedure / Teaching and Learning Materials	used material
	and asylum	the field of flight and asylum; Explanation of case studies and discussion	(HO_E) exercises Ü_D I flip chart
E2	Communication strategies for different stakeholder	Mediation of: communication strategies for different stakeholders; Explanation of case studies and discussion	Handout (HO_E) exercises Ü_D-E, flip chart
E3	Institutional and assistant networks to meet	Mediation by: Institutional and assistants network to meet; Explanation of case studies and discussion	Handout (HO_E) exercises Ü_D I flip chart
E4	Approaches for advice & support	Mediation of: action approaches in counseling & support; Explanation of case studies and discussion	Handout (HO_E) exercises Ü_D I flip chart
F	Labor market functioning, access, regulatory framework, integration into the labor market		
F1	Legal basis for access to the labor market	Arranging: Legal basis for access to the labor market; Explanation of case studies and discussion	Presentation (PP_F)
F2	Competent bodies (including their role)	Arranging: Competent bodies (including their duties); Explanation of case studies and discussion	Presentation (PP_F)
F3	Requirements for admission to vocational training, internships	Arranging: Requirements for admission to vocational training, internships; Explanation of case studies and discussion	Presentation (PP_F)
F4	Concepts, models and functioning of labor markets	Arranging: Basic knowledge of concepts, models and functioning of labor markets; Explanation of case studies and discussion	Presentation (PP_F)
F5	Facts, facts, structure and development of national and European labor market	Arranging: Facts, facts, structure and development of national and European labor market; Explanation of case studies and discussion	Presentation (PP_F)
F6	Functioning labor market: Theoretical Fundamentals and vocabulary	Mediation by: functioning labor market: Theoretical Fundamentals and vocabulary; Explanation of case studies and discussion	Presentation (PP_F)
F7	Theory of the overall process of	Mediation of: Theory of the	Presentation



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	labor market integration	overall process of labor market integration; Explanation of case studies and discussion	(PP_F)
F8	Strategies and methods to integrate into the labor market	Mediation by: strategies and methods to integrate into the labor market; Explanation of case studies and discussion	Presentation (PP_F)
F9	Ability achieve integration into the labor market by providing advice and guidance to assist	Mediation by: ability attain the integration into the labor market by providing advice and guidance to support; Explanation of case studies and discussion	Presentation (PP_F)
F10	Definition integration into the labor market / areas of integration into the labor market	Arranging: Definition integration into the labor market / areas of integration into the labor market; Explanation of case studies and discussion	Presentation (PP_F)
F11	Special features of the labor market integration of refugees	Mediation: Specialties of the labor market integration of refugees; Explanation of case studies and discussion	Presentation (PP_F)
F12	Legal and Social Integration	Mediation by: Approaches in counseling & support; Explanation of case studies and discussion	Presentation (PP_F)
F13	Analysis and evaluation of existing services	Mediation of: analysis and evaluation of existing services; Explanation of case studies and discussion	Presentation (PP_F)
F14	Offering institutions, labor market integration and their tasks	Mediation of: institutions offering labor market integration and their tasks; Explanation of case studies and discussion	Presentation (PP_F)
F15	Strategies for integration into the labor market	Arranging: Strategies for integration into the labor market; Explanation of case studies and discussion	Presentation (PP_F)
F16	Approaches for advice & support	Mediation by: Approaches for advice & support; Explanation of case studies and discussion	Presentation (PP_F)
G	Interfaces & networks on labor market		
G1	Stakeholder in occupational and labor market integration	Mediation by: Stakeholder in occupational and labor market integration; Explanation of case	Presentation (PP_G)



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No.	Title lesson	Procedure / Teaching and Learning Materials	used material
		studies and discussion	
G2	Communication strategies for different stakeholder	Mediation of: communication strategies for different stakeholders; Explanation of case studies and discussion	Presentation (PP_G)
G3	Institutional and assistant networks information	Mediation by: Institutional and assistant networks information; Explanation of case studies and discussion	Presentation (PP_G)
G4	Approaches for advice & support	Mediation by: Approaches for advice & support; Explanation of case studies and discussion	Presentation (PP_G)
H	Access to and handling of potentially traumatized people		
H1	Definitions / Basis of trauma therapy and trauma education	Arranging: Definitions / Basis of trauma therapy and trauma education	Handout (HO_H), flip chart
H2	Identify potential trauma	Mediation: Recognizing Potential trauma	Handout (HO_H), flip chart
H3	post-traumatic stress disorder (PTSD)	Arranging: Effects of the symptoms of post-traumatic stress disorder (PTSD) or traumatic disorders everyday on the social-emotional relationship formation togetherness	Handout (HO_H), flip chart
H4	Aids in dealing with contaminated people	Mediation of: aids in dealing with contaminated people; Explanation of case studies and discussion	Handout (HO_H), flip chart
H5	Demarcation Consulting / monitoring and therapy,	Arranging: Demarcation Consulting / monitoring and therapy,	Handout (HO_H), flip chart
H6	Know their role and limits	Discussion of the own role and limits	Handout (HO_H), flip chart
H7	Support opportunities for consultants / facilitators	Arranging: Support opportunities for consultants / facilitators; Explanation of case studies and discussion	Handout (HO_H), flip chart
H8	Contact persons and contact points for therapies	Arranging: The right / qualified contact persons know / find - correspondents and treatment options; Explanation of case studies and discussion	Handout (HO_H), flip chart
I	Feedback, evaluation, completion		
I1	Feedback from participants on course, contents, methods	Feedback from participants on course, contents, methods	



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12	Test	Multiple choice test	Multiple choice test (T_B-C; T_D-E; T_E-F)
13	Criticism, suggestions	Criticism, suggestions	
14	Suggestions	Suggestions	
15	Evaluation	Evaluation	Evaluation sheet (E_1 and E_2)
16	Conclusion and outlook	Conclusion and outlook	



Co-funded by the
Erasmus+ Programme
of the European Union

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